

# **APPLICATION FOR EMPLOYMENT**

| Date  |                |        |             |     |
|---|----------------|--------|-------------|-----|
| Last Name                                   | First          | Middle |             |     |
| Current Mailing Address                     |                | City   | State       | Zip |
| Permanent Address (if different from above) |                | City   | State       | Zip |
| Day Time Phone                              | Message Number |        | Email Addre | ess |

## GENERAL INFORMATION

| Position(s) Desired:                 |                               | Salary Requested:  |           |        |
|--------------------------------------|-------------------------------|--|-----------|--------|
| Can you, after employment, provid    | de verification of your legal | ight to work in the United States                                      | Yes       | No     |
| Are you at least 18 years of age?    |                               |  |           |        |
| Date available for employment?       |                               |  |           |        |
| Have you ever worked for us? If so   | o, when:                      |  |           |        |
| What are you applying for?           | Regular P<br>Tempora          | ull-time Work<br>art-time Work<br>ry Work<br>umer or holiday) Specify: |           |        |
| Specify any hours or days you canr   | ot or will not work:          |  |           |        |
| Are you willing to work overtime if  | needed?                       |  |           |        |
| List any friends and/or relatives wo | orking at SIERRA STATE PARK   | S FOUNDATION, and their relation                                       | onship to | ) you: |
| Name:                                | Office Location:              | Relationship:  |           |        |
| Name:                                | Office Location:              | Relationship:  |           |        |

## EDUCATION:

| Education                               | School Name & Location | No. of Years<br>Attended | Honors Received<br>Diploma/Degree | Course of Study |
|---|------------------------|--------------------------|-----------------------------------|-----------------|
| High School                             |                        |                          |                                   |                 |
| Business, Trade, or<br>Technical School |                        |                          |                                   |                 |
| College/University                      |                        |                          |                                   |                 |
| Graduate/Professional<br>School         |                        |                          |                                   |                 |

Additional academic achievements, training, skills, or extracurricular activities relating to the position(s) for which you are applying:

#### ADDITIONAL QUALIFICATIONS & BACKGROUND INFORMATION

List all registrations, certifications, or licenses related to the work for which you are applying.

| Registration,<br>Certification, or License<br>Number | State in Which Issued | Area of Expertise | Expiration Date |
|--|-----------------------|-------------------|-----------------|
|  |                       |                   |                 |
|  |                       |                   |                 |

| Have you obtained any special skills or abilities as the result of service in the military | Yes 🗌 | No 🗌 |
|--|-------|------|
| If so, describe:   |       |      |

#### ESSENTIAL REQUIREMENTS OF THE POSITION:

The essential requirements of the job for which you are applying are specified in the attached job description.

## **EMPLOYMENT HISTORY**:

Start with the most recent position. Use an additional sheet if necessary. Do not omit any employers.

| Month & Year             | Name & Address of Employer | Position | Salary | Reason for<br>Leaving |
|--------------------------|----------------------------|----------|--------|-----------------------|
| From:                    |                            |          |        |                       |
| То:                      |                            |          |        |                       |
| Major<br>accomplishments |                            |          |        |                       |
| From:                    |                            |          |        |                       |
| то:                      |                            |          |        |                       |
| Major<br>accomplishments |                            |          |        |                       |
| From:                    |                            |          |        |                       |
| То:                      |                            |          |        |                       |
| Major<br>accomplishments |                            |          |        |                       |
| From:                    |                            |          |        |                       |
| То:                      |                            |          |        |                       |
| Major<br>accomplishments |                            |          |        |                       |

May we contact your current employer at this time?

Yes 🗌 No 🗌

If hired, what value do you think you can bring to Sierra State Parks Foundation?

## **REFERENCES:**

Provide the names of three people not related to you whom you have known for at least one year. References should be acquainted with your employment background.

| Name | Address/Phone | Business | Position | Years<br>Acquainted |
|------|---------------|----------|----------|---------------------|
|      |               |          |          |                     |
|      |               |          |          |                     |
|      |               |          |          |                     |

#### PLEASE CAREFULLY READ THE FOLLOWING STATEMENT BEFORE SIGNING

I hereby certify that all information contained in this application is true and correct to the best of my knowledge. I further certify that I have not knowingly withheld any information that may adversely affect my chances of employment. I understand that any misrepresentation or omission of information may result in denial of employment or termination at any time. I authorize all my current and former employers and their employees, past or present, to give SIERRA STATE PARKS FOUNDATION all information concerning my employment history and any pertinent information they may have, personal or otherwise. I also authorize that all my former schools may give SIERRA STATE PARKS FOUNDATION any or all information concerning my education. I also authorize all the references that I have provided to give any information to SIERRA STATE PARKS FOUNDATION they consider relevant. I waive all privacy interests in such information.

I understand that SIERRA STATE PARKS FOUNDATION is an at-will employer and that my employment can be terminated with or without cause, at any time and for any reason, or no reason, at the option of either the Company or myself. I understand that no one, other than the President of the Board or the Executive Director of SIERRA STATE PARKS FOUNDATION has any authority to enter into an agreement for employment for a specified period, or to make any agreement contrary to the foregoing. Any agreement entered by the Chairman of the Board/CEO can only be made in writing and signed by him/her and the employee. If hired, I understand that I will be required to sign an arbitration agreement whereby I agree that any disputes between me and the Sierra State Parks Foundation will be submitted to binding arbitration, rather than a court of law.

I understand that the issuance of this application does not indicate that there are any positions open.

**Applicant's Signature** 

Date

**SIERRA STATE PARKS FOUNDATION** complies with the requirements of the Americans with Disabilities Act. If you feel that you require reasonable accommodation at any step of the interview/application process, please notify us within a reasonable time.

It is **SIERRA STATE PARKS FOUNDATION** policy and intent to provide equal opportunity to all persons without regard to race, color, religion, sex, pregnancy, marital status, sexual orientation, age, national origin, disability, or medical condition as defined in state and federal laws. This policy covers all facets of employment including, but not limited to recruitment, selection, placement, promotions, transfers, demotions, terminations, training, compensation, and all aspects of employment.

Last updated: 02/2023